FSB FARMERS ® STATE BANK

A Tradition of Trust

WHY FARMERS STATE BANK

Farmers State Bank is the best place to work, ever. (Don't take our word for it! **They voted!)** We are intentional about creating an environment where everyone gets to do important work they love.

You Deserve a Workplace That Inspires You

• Be Part of a Team That Uplifts and Motivates: Surround yourself with colleagues who encourage you to push your limits and achieve greatness every day.

You Deserve a Challenge

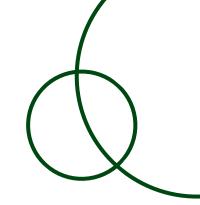
• Career Development Opportunities: We're committed to your professional growth, offering continuous learning and development opportunities to help you reach new heights.

You Deserve a Positive, Supportive Environment

• A Gossip-Free, Drama-Free Workplace: We foster a culture of positivity, collaboration, and mutual respect. Here, your work will be appreciated in a supportive environment free from unnecessary distractions.

YOU DESERVE A WORKPLACE YOU CAN

BRAG ABOUT



At Farmers State Bank, we don't just talk about excellence—we live it. Our commitment to fostering an empowering and challenging work environment has not gone unnoticed. We are proud to be recognized both locally and nationally for our achievements. When you join us, you're not just part of a company—you're part of an award-winning team that sets the standard for what a workplace should be.

Our Recent Achievements

Top 10 Best Places to Work in Illinois (2024, 2023, 2022)

Recognized for our exceptional workplace culture, employee satisfaction, and the opportunities we provide for growth and development.



Extraordinary Bank of the Year (2024)

Honored for our innovative banking solutions, award-winning culture, customer-centric approach, and the positive impact we make on our customers' lives every day.



WHAT DRIVES US OUR VALUES, VISION, & MISSION

VISION

EVERY CUSTOMER FEELS LIKE THE ONLY CUSTOMER - EVERY TIME.

MOTTO

WE TAKE OURSELVES LIGHTLY AND OUR RESULTS SERIOUSLY.

CORE VALUES

BE POSITIVE AND HAVE FUN

ALWAYS ACT IN THE BEST INTEREST OF THE CUSTOMER

EMPOWER EACH OTHER TO ACT AS AN OWNER

EMBRACE AND DRIVE CHANGE WITH AN OPEN MIND

LISTEN TO UNDERSTAND, NOT TO RESPOND

BE ACCOUNTABLE

BE RESPECTFUL

ALWAYS DO THE RIGHT THING

CELEBRATING **SUCCESSES**

YOU DESERVE A WORKPLACE THAT:

- recognizes teammates daily, weekly, monthly, and quarterly
- celebrates all things big or small
- rewards you for your achievements
- high-fives regularly
- challenges you to be the best version of yourself











WE BELIEVE IN COMMUNITY

As a true partner in the growth and resilience of the communities we serve, Farmers State Bank is actively involved in and donates to the following organizations:

- Rally Around the Troops
- Local 4-H Programs
- Scholarships
- CEO Programs
- Easter Egg Hunts
- Area Schools
- Local Food Pantries
- and more!



LET'S WORK TOGETHER

Ready to Join Our Award-Winning Team?

Thank you for taking the time to learn about Farmers State Bank. We hope you've seen what makes us not just a great place to work, but a place where you can grow, thrive, and be part of something truly special.

How to Apply

- **Visit Our Careers Page**: Explore our current openings and submit your application online.
- **Connect with Us**: Have questions or want to learn more? Reach out to our HR team at hr@farmersstate.com
- Follow Us on Social Media: Stay updated on the latest opportunities, company news, and events by following us on Facebook and LinkedIn.

Q Join our Team Across Six Locations:

108 E. Adams St. Pittsfield, IL 217-285-5585 995 W Washington Pittsfield, IL 217-285-4455 Hwy 106 & Walnut Hull, IL 217-432-8311 25 E Cherry Winchester, IL 217-742-9505

133 N Main White Hall, IL 217-374-2200 712 W County Rd. Jerseyville, IL 618-498-2299

